Report on
Understanding the Return on Skills Training Models in India

PUBLIC RELATIONS & COMMUNICATIONS – PROJECT REPORT
19th March 2021
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74% of skill development organisations shifted to online learning models: Report

Between April 2020 and February 2021, Sattva analysed data across 27 skill development organisations and 33,000 candidates trained by these organisations. The sectors included Banking, Financial Services and Insurance (BFSI), ITES, Construction, Retail and Healthcare.

ETHRWorld • March 20, 2021, 12:47 IST

Amid the Covid-led disruption in almost every aspect of employment, a study has revealed that 75 per cent of skill development organisations shared an increase in demand for cross-sectoral placements. Organisations increased the content and duration of sector-agnostic skills focused on remote working and digital platforms.
According to the study, 88 per cent of the organisations had found ways to stay updated with the change in employer needs, candidate aspirations, funding and policy ecosystem. It also said that 74 per cent of the organisations shifted to online learning models based on internal capabilities and candidate needs by August 2020.

The research report was released by Sattva Consulting and NASSCOM Foundation, supported by JP Morgan. Between April 2020 and February 2021, Sattva analysed data across 27 skill development organisations and 33,000 candidates trained by these organisations. The sectors included Banking, Financial Services and Insurance (BFSI), ITes, Construction, Retail and Healthcare.

According to the report, 65 per cent of the organisations surveyed had candidates who expressed a change in preference for local jobs, closer to their homes because of the pandemic.

Candidates with sector-focused training earned 39% higher salaries

Candidates who underwent sector-focused training along with digital literacy earned 39 per cent higher salaries, adapting better to increased digital literacy needs in healthcare. BFSI and ITes job roles.
The report further said that candidates who were selected based on aptitude, reasoning levels had 15 per cent higher salaries through training on communication and interpersonal skills in sector agnostic training.

Candidates received 32 per cent higher salaries when trainers were involved in the mobilization of candidates for sector-focused training, the report said.

**Measuring the ROI**

The study highlights how the programmes with the highest costs do not often result in the highest outcomes for the candidates. It also highlights key factors, from how candidates are mobilized, to how training duration is structured, which can have an impact on the return on investment (ROI) of the programme.

It said funders invested in skill development should ensure a focus on ROI by building ROI as a strong outcome metric for measuring the effectiveness of the programmes; assessing key cost elements and their impact on outcomes for the candidates; investing in building partner capability in collecting and analysing ROI data; and wherever possible, designing cohorts to identify the impact of a particular level on the trainee outcomes.

It further said, “Focusing on these aspects during the design of the programme, and not at the time of evaluation, will be critical to achieving optimal outcomes.”

“While the country has made large-scale investments in jobs and skills, there is a lack of in-depth research, evaluation, and skill-gap analyses to guide investments. The report will help funding and skills-development organisations arrive at data-driven investment decisions and enable us to truly leverage our demographic dividend,” said Madhav Kalyan, CEO, JP Morgan, India.

Srikrishna S Murthy, Co-Founder and CEO, Sattva Consulting, said, “Strong push for skill development over the last 15 years has resulted in a fast-evolving skilling ecosystem in India. The role of data is becoming increasingly critical to help us understand what works, and achieve a better return for candidates.”
328 cos invested Rs 1,653 cr for skilling, training in 5 years of mandatory CSR: Report

Synopsis
Thanks to compulsory philanthropy that was made mandatory by an Act of Parliament in April 2014, as many as 328 large companies have pumped in Rs 1,653 crore towards 775 skilling and training projects through their corporate social responsibility efforts during 2015-20, says a report. The previous UPA government had made it mandatory for companies with Rs 500 crore annual revenue to set aside 2 per cent of their net income towards inclusive growth in what was christened as corporate social responsibility (CSR) by amending Section 135 of the Companies Act. Since then tens of thousands of rupees have been flowing into the inclusive growth schemes.

According to a recent EPMG India report, the top 100 companies have collectively contributed Rs 38,077 crore towards CSR between 2014-15 and September of 2019-20. Between 2014-15 and 2019-20, 328 companies contributed Rs 1,653 crore towards 775 skilling/reskilling and training projects through their CSR efforts, a report by Nasscom Foundation, JP Morgan and Satyva Consulting said on Friday.
The study was conducted between April 2020 and February 2021 and analyzed data across 27 skill development organizations and 33,000 candidates trained by these organizations.

The report noted that the strong push for skill development over the last 15 years has resulted in a fast-evolving skillling ecosystem, the relevance of which has only amplified the need for timely and modern skillling/training to recover, re-build and reimagine from the pandemic disrupted world.

According to the report, every rupee invested in skill training programmes has returned Rs 2.19 as measured based on the candidate’s salary, with the median being Rs 6.67.

Graduates who received integrated training programmes while in college have fetched 53 per cent higher salaries than those who were trained after their graduation, the study said adding that digital literacy in sector-specific programmes such as healthcare and BFSI, has fetched 39 per cent higher salaries.

The report also found that lockdowns resulted in changes in training practices as within six months of the lockdown, as much as 88 per cent of skill-training organizations found ways to stay updated with the change in employer needs, candidate aspirations, funding and policy ecosystem.
328 companies invested Rs 1,653 crore for skilling, training in 5 years of mandatory CSR: Report

According to a recent KPMG India report, the top 100 companies have collectively contributed Rs 35.077 crore towards CSR between 2014-15 and September of 2019-20. Between 2014-15 and 2019-20, 328 companies contributed Rs 1,653 crore towards 775 skilling/reskilling and training projects through their CSR efforts. A report by Nasscom Foundation, JP Morgan and Salva Consulting said on Friday.

PTI * March 19, 2021, 18:47 IST

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COVID-19 Triggers A Shift In Skills Training Models

With India’s growing young population entering the workforce, the government is investing heavily in work training programs. Private organizations have also played a crucial role in reducing skills gap, with 328 companies contributing INR 1653 crore towards 175 projects through their corporate social responsibility efforts.

By Yaron Upadhyay

A new research report released today by Sattva Consulting and NASSCOM Foundation, supported by J.P. Morgan, provides key insights into the efficiency and impact of different skill-development models, following large-scale investments into them to reduce skills gap.

The report was launched during a virtual conference themed Understanding the Return on Skills Training Models in India. Based on data gathered from 40 skill-development and funding organizations, the report identifies factors that can help generate better returns on investments and highlights practices that can positively influence salary and placement in the post-pandemic world.
With India’s growing young population entering the workforce, the government is investing heavily in work training programs. Private organizations have also played a crucial role in reducing skills gap, with 328 companies contributing INR 1653 crore towards 775 projects through their corporate social responsibility efforts.

Releasing the report, Srikrishna S Murthy, Co-Founder and CEO, Sattva Consulting said, “Strong push for skill development over the last 15 years has resulted in a fast-evolving skilling ecosystem in India. The role of data is becoming increasingly critical to help us understand what works, and achieve better return for candidates. Through this study we are presenting actionable recommendations to build efficient skills training models looking at Return on Investment (ROI) of programs across the country.”

“The skills training ecosystem today is pivoting through agile measures to recover, rebuild and reimagine from a COVID disrupted market. We are committed to work with a wide range of partners and donors in helping them bridge the employability gap” he added.

**Key determinants of higher salary**

According to the report, every rupee invested in skills training programs returned INR 2 to INR 19 (measured based on candidate’s salary), with the median being 6.67. It identified integrated training programs in campuses, offline training programs, integration of digital skills and effective selection mechanisms as key determinants of higher salaries.

“While the country has made large-scale investments in jobs and skills, there is a lack of in-depth research, evaluation, and skill-gap analyses to guide investments. The report launched today will help funding and skills-development organizations arrive at data driven investment decisions and enable us to truly leverage our demographic dividend,” said Madhav Kalyan, CEO, J.P. Morgan, India.

Graduates who received integrated training programs while in college fetched 53% higher salaries than those who were trained after graduation, the study revealed and stated that inclusion of digital literacy in sector-specific programs, such as healthcare and BFSI, fetched 39% higher salaries.
Ashok Pamidi, CEO, NASSCOM Foundation, said, "Skill training is absolutely the number one priority for the industry. India enjoys a demographic advantage of being one of the youngest countries. To make our country the skills capital of the world, the way we conduct skills training – the skill training models are as important as the curriculum itself and this much-needed study in partnership with Sattva and supported by J.P. Morgan provides critical know-how on how these models are evolving, what works and what needs to be changed. We hope that this study helps numerous skills training organizations out there to restructure, refine and further sharpen their skills training approach to get the maximum ROI for their students."

Lockdowns result in change in training practices

The study highlighted the impact of lockdown on training models and emergent trends. It noted that within 6 months of lockdown, 88% of skill-training organizations had found ways to stay updated with the change in employer needs, candidate aspirations, funding and policy ecosystem.

While 74% pivoted to a blended/online approach with training partners increasing candidate counselling and monitoring, 75% saw an increase in demand for cross-sectoral placements given continued churn in market demand.

Other key observations are:

- Almost 90% skill-training organizations faced challenges in terms of quality of internet access at candidates’ end, quality of infrastructure in rural areas, and motivating students to shift to a pure online model. The organizations addressed these challenges by investing in 3G/4G SIM cards for candidates, leveraging alumni networks to keep students motivated, setting up learning management systems to provide training after placement, and developing mechanisms to track out-of-job workforce and explore placement opportunities for them
- In 65% of organizations surveyed, candidates showed preference for local jobs that were closer to their homes, indicating shift in candidate priorities.
‘328 corporate collectively invested Rs 1,653 cr for skilling, training in 5 years of mandatory CSR’

Thanks to compulsory philanthropy that was made mandatory by an Act of Parliament in April 2014, as many as 328 large companies have pumped in Rs 1,653 crore towards 775 skilling and training projects through their corporate social responsibility efforts during 2015-20, says a report.

The previous UPA government had made it mandatory for companies with Rs 500 crore annual revenue to set aside 2 per cent of their net income towards inclusive growth in what was christened as corporate social responsibility (CSR) by amending Section 135 of the Companies Act.

Since then tens of thousands of rupees have been flowing into the inclusive growth schemes.
Between 2014-15 and 2019-20, 328 companies contributed Rs 1,653 crore towards 775 skilling/reskilling and training projects through their CSR efforts, a report by Nasscom Foundation, JP Morgan and Sattva Consulting said on Friday.

The study was conducted between April 2020 and February 2021 and analyzed data across 27 skill development organizations and 38,000 candidates trained by these organizations.

The report noted that the strong push for skill development over the last 15 years has resulted in a fast-evolving skilling ecosystem, the relevance of which has only amplified the need for timely and modern skilling/training to recover, re-build and reimagine from the pandemic disrupted world.

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The report also found that lockdowns resulted in changes in training practices as within six months of the lockdown, as much as 88 per cent of skill-training organizations found ways to stay updated with the change in employer needs, candidate aspirations, funding and policy ecosystem.
COVID-19 Triggers a Shift in Skills Training Models: Report
March 23, 2021

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Based on data gathered from 40 skill development and funding organisations, the report identifies factors that can help generate better returns on investments and highlights practices that can positively influence salary and placement in the post-pandemic world.

With India’s growing young population entering the workforce, the Government is investing heavily in work training programmes. Private organisations have also played a crucial role in reducing the skills gap, with 326 companies contributing INR 1653 Crore towards 775 projects through their CSR efforts.

Releasing the report, Srikrishna S Murthy, Co-Founder and CEO, Satyva Consulting said, “Strong push for skill development over the last 15 years has resulted in a fast-evolving skilling ecosystem in India. The role of data is becoming increasingly critical to help us understand what works, and achieve a better return for candidates. Through this study, we are presenting actionable recommendations to build efficient skills training models looking at Return on Investment (ROI) of programmes across the country. The skills training ecosystem today is pivoting through agile measures to recover, rebuild and reimagine from a COVID-disrupted market. We are committed to work with a wide range of partners and donors in helping them bridge the employability gap.”

Key Determinants of Higher Salary

According to the report, every rupee invested in skills training programmes returned INR 2 to INR 19 (a measure based on a candidate’s salary), with the median being 6.67. It identified integrated training programmes in campuses, offline training programmes, integration of digital skills and effective selection mechanisms as key determinants of higher salaries.

“While the country has made large-scale investments in jobs and skills, there is a lack of in-depth research, evaluation, and skill gap analyses to guide investments. The report will help funding and skills development organisations arrive at data-driven investment decisions.”
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Graduates who received integrated training programmes while in college fetched 55 per cent higher salaries than those who were trained after graduation, the study revealed and stated that inclusion of digital literacy in sector-specific programmes, such as healthcare and BFSI, fetched 39 per cent higher salaries.

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Other key observations are:

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CSRMANDATE.ORG

COVID-19 Triggers a Shift in Skills Training Models: Report - CSR Mandate
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Key determinants of higher salary

According to the report, every rupee invested in skills training programs returned INR 2 to INR 19 (measured based on candidate’s salary), with the median being 6.67. It identified integrated training programs in campuses, offline training programs, integration of digital skills and effective selection mechanisms as key determinants of higher salaries.

“While the country has made large-scale investments in jobs and skills, there is a lack of in-depth research, evaluation, and skill-gap analyses to guide investments. The report launched today will help funding and skills-development organizations arrive at data driven investment decisions and enable us to truly leverage our demographic dividend,” said Madhav Kalyan, CEO, J.P. Morgan, India.

Grads who received integrated training programs while in college fetched 53% higher salaries than those who were trained after graduation, the study revealed and stated that inclusion of digital literacy in sector-specific programs, such as healthcare and BFSI, fetched 39% higher salaries.

Ashok Pandi, CEO, NASSCOM Foundation said, “Skill training is absolutely the number one priority for the industry. India enjoys a demographic advantage of being one of the youngest countries. To make our country the skills capital of the world, the way we conduct skills training – the skill training models are as important as the curriculum itself and this much-needed study in partnership with Sattva and supported by J.P. Morgan provides critical know-how on how these models are evolving, what works and what needs to be changed. We hope that this study helps numerous skills training organizations out there to restructure, refine and further sharpen their skills training approach to get the maximum ROI for their students.”
Lockdowns result in change in training practices

The study highlighted the impact of lockdown on training models and emergent trends. It noted that within 6 months of lockdown, 88% of skill-training organizations had found ways to stay updated with the change in employer needs, candidate aspirations, funding and policy ecosystem.

While 74% pivoted to a blended/online approach with training partners increasing candidate counselling and monitoring, 75% saw an increase in demand for cross-sectoral placements given continued churn in market demand.

Other key observations are:

Almost 90% skill-training organizations faced challenges in terms of quality of internet access at candidates' end, quality of infrastructure in rural areas, and motivating students to shift to a pure online model. The organizations addressed these challenges by investing in 3G/4G SIM cards for candidates, leveraging alumni networks to keep students motivated, setting up learning management systems to provide training after placement, and developing mechanisms to track out-of-job workforce and explore placement opportunities for them.

In 65% of organizations surveyed, candidates showed preference for local jobs that were closer to their homes, indicating shift in candidate priorities.

The report is available free of cost and can be downloaded from https://bit.ly/Return-on-Skills
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A new research report released today by Sattva Consulting and NASSCOM Foundation, supported by J.P. Morgan, provides key insights into the efficiency and impact of different skill-development models, following large-scale investments into them to reduce skills gap.

The report was launched during a virtual conference themed Understanding the Return on Skills Training Models in India. Based on data gathered from 40 skill-development and funding organizations, the report identifies factors that can help generate better returns on investments and highlights practices that can positively influence salary and placement in the post-pandemic world.

With India’s growing young population entering the workforce, the government is investing heavily in work training programs. Private organizations have also played a crucial role in reducing skills gap, with 328 companies contributing INR 1653 crore towards 775 projects through their corporate social responsibility efforts.

Releasing the report, Srikrishna S Murthy, Co-Founder and CEO, Sattva Consulting said, “Strong push for skill development over the last 15 years has resulted in a fast-evolving skilling ecosystem in India. The role of data is becoming increasingly critical to help us understand what works, and achieve better return for candidates. Through this study we are presenting actionable recommendations to build efficient skills training models looking at Return on Investment (ROI) of programs across the country.”

“The skills training ecosystem today is pivoting through agile measures to recover, rebuild and reimagine from a COVID disrupted market. We are committed to work with a wide range of partners and donors in helping them bridge the employability gap” he added.
Key determinants of higher salary

According to the report, every rupee invested in skills training programs returned INR 2 to INR 19 (measured based on candidate’s salary), with the median being 6.67. It identified integrated training programs in campuses, offline training programs, integration of digital skills and effective selection mechanisms as key determinants of higher salaries.

"While the country has made large-scale investments in jobs and skills, there is a lack of in-depth research, evaluation, and skill-gap analyses to guide investments. The report launched today will help funding and skills-development organizations arrive at data driven investment decisions and enable us to truly leverage our demographic dividend," said Madhav Kalyan, CEO, J.P. Morgan, India.

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- In 65% of organizations surveyed, candidates showed preference for local jobs that were closer to their homes, indicating shift in candidate priorities.
सीएसआर के तहत कौशल प्रशिक्षण पर 328 कंपनियों ने पांच साल में 1,653 करोड़ रुपये निवेश किए: रिपोर्ट

मुंबई, 19 मार्च (भाषा) संसद में अप्रैल 2014 में बने कंपनी काॅक्लूट के तहत कॉर्पोरेट सामाजिक जिमेडियरी (सीएसआर) को अनिवार्य किये जाने के बाद से 328 बड़ी कंपनियों ने इसके तहत 2015 से 2020 के दौरान कौशल निकास और प्रशिक्षण कार्य से जुड़ी 775 परियोजनाओं में 1,653 करोड़ रुपये निवेश किये। एक रिपोर्ट में यह बताया गया है।
2020 के दौरान कौशल विकास और प्रशिक्षण कार्यों से जुड़ी 775 परियोजनाओं में 1,653 करोड़ रुपये खर्च किये। एक रिपोर्ट में यह कहा गया है।
पूर्व संग्राम सरकार ने 500 करोड़ रुपये सालाना आय वाली कंपनियों के लिये अपने पिछले तीन साल की शुद्ध आय का 2 प्रतिशत कंपनी सामाजिक जिम्मेदारी के अंतर्गत समावेशी वृद्धि के लिये रखना अनिवार्य किया था। इसके लिये कंपनी कानून की धारा 135 में संशोधन किया गया। तबसे समावेशी वृद्धि योजनाओं में हजारों करोड़ रुपये खर्च किये गये हैं।
केपीएमजी इंडिया की ताजा रिपोर्ट के अनुसार शीर्ष 100 कंपनियों ने सामूहिक रूप से 2014-15 से सितंबर 2019-20 तक सीएसआर मद में 35,077 करोड़ रुपये खर्च किये।

नॉस्कॉम फाउंडेशन, जैपी मोर्गन और सत्ता कंसल्टिंग ने एक रिपोर्ट में शुक्रवार को कहा कि 2014-15 से 2019-20 के दौरान 328 कंपनियों ने सीएसआर के तहत कौशल विकास और प्रशिक्षण से जुड़ी 775 परियोजनाओं में 1,653 करोड़ रुपये खर्च किये।

यह अभ्यास अप्रैल 2020 से फरवरी 2021 के बीच किया गया। इसमें 27 कौशल विकास संस्थाओं और इन संगठनों से प्रशिक्षण प्राप्त 33,000 उम्मीदवारों का विश्लेषण किया गया।

रिपोर्ट में कहा गया है कि पिछले 15 साल में कौशल विकास को तेजी से आगे बढ़ाया गया है। इससे तेजी से कौशल विकास का परिवेश तैयार हुआ है।

इसमें कहा गया है कि कौशल प्रशिक्षण प्रत्येक एक रुपये के निवेश से उम्मीदवारों के वेतन के आधार पर 2 से 19 रुपये का रिटर्न मिला। इसमें औसत लाभ 6.67 रुपये है।
सीएसआर के तहत कौशल प्रशिक्षण पर 328 कंपनियों ने पांच साल में 1,653 करोड़ रुपये निवेश किये: रिपोर्ट

Edited By PTI News Agency, Updated: 19 Mar, 2021 07:59 PM

पूर्व, 19 गर्म (भागा) संसद में अप्रेल 2014 में बने कंपनी कानून के तहत कांस्यपोष सामाजिक जिम्मेदारी (सीएसआर) को अनिवार्य किये जाने के बाद से 328 बड़ी कंपनियों ने इसके तहत 2015 से 2020 के दौरान कौशल विकास और प्रशिक्षण कार्यों से जुड़ी 775 परियोजनाओं में 1,653 करोड़ रुपये रखे खर्च किये। एक रिपोर्ट में यह कहा गया है।

पूर्व संसद का 500 करोड़ रुपये सालाना आय वाली कंपनियों के लिए अपने पिछले तीन साल की शुद्ध आय का 2 प्रतिशत कंपनी सामाजिक जिम्मेदारी के आंशिक संगठन समावेशी वृद्धि के लिए रखना अनिवार्य किया था। इसके लिए कंपनी कानून की भार 135 में संशोधन किया गया। तबसे समावेशी वृद्धि परियोजनाओं में हजारों करोड़ रुपये खर्च किये गये हैं।

केन्द्रीय पुस्तकों की ताजा रिपोर्ट के अनुसार शीर्ष 100 कंपनियों ने सामाजिक रूप से 2014-15 से सितंबर 2019-20 तक सीएसआर मद्दत में 35,077 करोड़ रुपये खर्च किये।

नॉवर्गन फार्मेंस, जेटी मोर्गन और साव फॉर्मेंस ने एक रिपोर्ट में शुक्रवार को कहा कि 2014-15 से 2019-20 के दौरान 328 कंपनियों ने सीएसआर के तहत कौशल विकास और प्रशिक्षण से जुड़ी 775 परियोजनाओं में 1,653 करोड़ रुपये खर्च किये।

यह अध्ययन अप्रैल 2020 से फरवरी 2021 के बीच किया गया। इसमें 27 कौशल विकास संस्थाओं और इन संस्थाओं से प्रशिक्षण प्राप्त 33,000 उम्मीदवारों का विश्लेषण किया गया।

रिपोर्ट में कहा गया है कि फिर 15 वर्ष कौशल विकास को तेजी से आगे बढ़ाया गया है। इससे तेजी से कौशल विकास का परिवहन तैयार हुआ है।

इसके बाद महाराष्ट्र में कौशल प्रशिक्षण प्रणाली एक रूपे के निवेश से उम्मीदवारों के लिए केंद्र में 2 से 19 रूपये का रिटर्न मिला। इसमें औसत लाभ 6.67 रुपये हैं।
सीएसआर के तहत कौशल प्रशिक्षण पर 328 कंपनियों ने पांच साल में 1,653 करोड़ रुपये निवेश किये: रिपोर्ट

पुर्वी, 19 मार्च संसद में ऑस्ट्रेलिया 2014 में व्यापक कानून ने तहत कार्यालय सामाजिक किम्प्लिएशन (सीएसआर) को अधिकार दिये जाने के बाद ने 328 करोड़ कंपनियों ने इसके तहत 2015 से 2020 के के मूल आवश्यकता और लाभदायिक कार्ययोग्यता को कर तक 775 परिमाण में 1,653 करोड़ रुपये खर्च किये। एक रिपोर्ट में यह बताया गया है।

पूर्वी दिन कार्यकारी ने 500 करोड़ रुपये वातावरण भारी कंपनियों के लिए अपने निर्माता सीस्म की खुद भी आया के 2 प्रतिशत कंपनी सामाजिक किम्प्लिएशन के अंतर्गत संयुक्त रूप से 328 करोड़ कंपनियों में 135 में लेभ से किया गया। इनके सहायता संयुक्त रूप से 100 करोड़ रुपये खर्च किये गये हैं।

कंपनियों वाला निर्माण की तात्कालिक रिपोर्ट के अनुसार शीर्ष 100 कंपनियों ने सामाजिक कार्य के 2014-15 से 2019-20 के लिए तहत रिपोर्ट में 35,077 करोड़ रुपये खर्च किये।
केपीएफजी, की जान रिपोर्ट के अनुसार वीर्य 100 कंपनियों ने सामूहिक रूप से 2014-15 से सितंबर 2019-20 तक सीएसआर में 35,077 करोड़ रुपये की क्रेडिट दी।

नीसन्याम फाइनेंस, देशी मोर्न और सार्वजनिक कंपनियों को एक रिपोर्ट में खुलासा किया कि 2014-15 से 2019-20 के दौरान 328 कंपनियों ने सीएसआर के तहत कौशल विकास और प्रशिक्षण से 775 परियोजनाओं में 1,653 करोड़ रुपये की क्रेडिट दी।

वह अनुमान भर लगे रहे कि 2020 से फरवरी 2021 के बीच किया गया। इसमें 27 कौशल विकास संगठनों और इन संगठनों से प्रशिक्षण प्राप्त 33,000 उम्मीदवारों के अंकड़ों का विश्लेषण किया गया।

रिपोर्ट में जताया गया है कि 15 साल में कौशल विकास को लेकर से आगे बढ़ाया गया है। यह सब तेजी से कौशल विकास का परिवर्तन देखा गया है।

इसमें मिला है कि कौशल प्रशिक्षण द्वारा एक रूपी के माध्यम से उम्मीदवारों के लेने के अन्दर 2 से 19 रुपये का रिटर्न मिला। इसमें अंक लगा 6.67 रुपये।

Disclaimer: लेखक ने इस अंक को समाप्त नहीं किया है। यह अंक पीएसआर प्रमाण दिखाया है।
कोविड-19 ने कौशल प्रशिक्षण मॉडल में बदलाव की शुरुआत की: रिपोर्ट

नई दिल्ली। जे.पी. औरंगजंब द्वारा समर्थित और तात्कालिक सहयोग लेनकॉर्प्स फाउंडेशन द्वारा जारी एक नई अनुसंधान रिपोर्ट में, कौशल में अंतर को कम करने के लिए बड़े पैमाने पर निवेश के बाद, भिन्न कौशल विकास मॉडल की कार्यकुशलता और प्रभाव के बारे में प्रमुख जानकारी दी गई है। इस रिपोर्ट का लोकप्रिय एक वर्तुळ कॉन्फेंस में दिया गया जिसका विषय था, ऑनलाइन ट्रेनिंग और सीक्लिक ट्रेनिंग मॉडल इन इडिया (भारत में कौशल प्रशिक्षण मॉडल के लाभ की समझना)।

40 कौशल विकास और फांडिंग संगठनों से जुटाए गए डाटा के आधार पर रिपोर्ट में उन कारणों की पहचान की गई है जो निवेश पर बेहतर लाभ देने में सहायक हो सकते हैं। साथ ही, उन व्यवहारों को रेखांकित किया जाये है जो महामारी के बाद की दुनिया में वैश्विक और फ्रांसेस (जैसे) पर सकारात्मक प्रभाव डाल सकते हैं।
कोरोना ने कौशल प्रशिक्षण मॉडल में बदलाव की शुरुआत की

नई दिल्ली, (ऑस्ट्रेलिया)। जेएच. सोराता। इसके माध्यमसे, कौशल विकास आयुक्तों ने जारी किया, जहां किसी प्रकार की अवधारणाएं नहीं हैं। यह रिपोर्ट का लोकार्पण एक वर्तमान क्रिया में शामिल हो रहा है ताकि सरकारी कार्यालयों में भाग लेने का शुरुआत कर रही है।

भारत के बहुत बुद्धिमान जनसंख्या का काम करने वालों के समूह में शामिल हों लिए हैं तो सरकार कार्य के कार्यवाहक कार्यक्रमों में भाग लेने का शुरुआत कर रही है।

निजी संगठनों ने भी कौशल की कमी को कम करने में अत्यधिक शक्ति निभाई है। 328 कंपनियों ने अपने कॉर्पोरेट सामाजिक जिम्मेदारी प्रयोगों के तहत 775 परियोजनाओं के लिए 1653 करोड़ रुपए दिए हैं।

रिपोर्ट को जारी कर दिए गए सात कंसल्टिंग के सहकारस्थापक और सीईओ/श्रीकृष्ण एस मूर्ति ने कहा, पिछले 15 वर्षों के दौरान कौशल विकास पर जोर दिया जाने का परिणाम यह है कि भारत आज से उन्नति कौशल मूल्यों कराने की व्यवस्था तैयार हो गई है।
कोविड-19 ने कौशल प्रशिक्षण मॉडल में बदलाव की शुरुआत की: रिपोर्ट

साहित्य शास्त्र संपादन
नहीं दिखाई जड़े मनोरंजन द्वारा
लाभ और समकालीन दिशा
नेतृत्व में नवीनीकरण कर देंगे। यहां एक
बड़ा पुनर्विकास कार्यक्रम है, जिसका
शासन ने शुरुआत की।

रिपोर्ट का लेखक एक हिन्दी
कविता में लिखा गया था। वह अपनी
विचारधारा के प्रति निर्भर करता था।
(पत्रकार मोहन सिंह गांधी)

रिपोर्ट में बताया गया कि कोविड-19
विकास और कोरोना संबंधी
दृष्टिकोण के साथ बदलाव के
विषय के लिए एक सर्वानुष्ठान
सम्मेलन का आयोजन किया गया
था। जिसमें विभिन्न विषयों के
प्रकाशन का हस्ताक्षर दिया
गया।

यदि कोई मानक दिखाई देना चाहिए,
तो हमें यह बताया जा सकता है कि
कहाँ लेखक का विचार कान दिया
गया।

लेखक मोहन सिंह गांधी 1863
क्रृत्व से रिपोर्ट का लेखक है।

लेखक मोहन सिंह गांधी ने कहा कि:
कोविड-19 के बाद सभी क्षेत्रों
के लिए बदलाव की शुरुआत की गई।
(पत्रकार मोहन सिंह गांधी)
कोविड-19 ने कौशल प्रशिक्षण मॉडल में बदलाव की शुरुआत की: रिपोर्ट

भारत की बढ़ती युवा आबादी जब कम करने वालों के समूह में शामिल हो रही है तो सरकार कार्य प्रशिक्षण कार्यक्रमों में भाग लेना चाहती है। निजी संगठनों ने भी कौशल की कमी को कम करने में अहम भूमिका निभाई है।

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नई बिल्ली: जेनी मॉर्गन द्वारा समर्पित और सत्य कस्टमर लड़ायें ने एक नई अनुमोदन रिपोर्ट जारी की है। इसे विलेवाला में अटर का उपयोग करने वाले लड़ायें पर लिखा के बाद, भव्य कॉर्पोरेट विवाद मांग की कार्यवाही और प्रभारी के तरीकें विपुल जानकारी दी गई है।

इस रिपोर्ट का लोगकर्मकरण केंद्र वह एक साझेदारी संस्थान में किया गया निम्नांकित विषय था, अनुसरणियों के रूप में विवाद विवाद मांग के लायक हैं। एक सत्य कस्टमर लड़ाई के आयोजन पर रिपोर्ट में उन कारणों की पहचान की गई है जो निकाल को बढ़ावा देने में सहायक हों। साथ ही, नया विवाद पर रिपोर्ट किया गए हैं जो भव्य नए के कार की घटना में भूमिका वैसा और टेस्टेड (नेस्टले) पर सशक्तिकरण प्रभाव देखा गया है।

भरत के घटना से आमतौर पर नवा क्षेत्र कार्य करने वाले के संरक्षण में शाश्वती है जो विवाद कार्य प्रशिक्षण कारकी को भर्ती निश्चित कर रही है। विश्व संयुक्त ने भी नवा क्षेत्र की बदलों को दर्शाते हुए उनको अभ्यास निम्नांकित है। 325 कॉमनी ने अपने पॉजिशन सामग्री को योजनाबद्ध प्रभाव के लिए 1655 क्षेत्रों का ड्राफ्ट द्वारा निर्धारित है।

बैंक भी फिदेलिया के नेशनल पर आधारित रेड वाह, पैचर के पीछे कहा करा, ऐसे शुरू हुआ एक दूर

इस रिपोर्ट की जारी की हुई सत्य कस्टमर लड़ाई के सबसे बड़े घटनाक्रमों के लिए विवाद मांग की कार्यवाही डिफेंस गई है। इसके प्रिंटर की निकाल को बढ़ावा देने के लिए अभ्यास निम्नांकित है। उनकी संपुर्णता के लिए बढ़ावा प्रशिक्षण हासिल किया।

उन्होंने कहा कि इस भव्य कार्य प्रशिक्षण पर कस्टमर ने उनको उपयोग करते हुए बढ़ावा दिया तथा भव्य कार्य प्रशिक्षण हासिल किया।

उन्होंने कहा कि बुध दिन दिन की अनुमशन सामग्री हमेशा उन्होंने उपयोग करते हुए बढ़ावा दिया। उन्होंने कहा कि बुध दिन की अनुमशन सामग्री हमेशा उन्होंने उपयोग करते हुए बढ़ावा दिया।
Latest News | 328 Cos Invested Rs 1,653 Cr for Skilling, Training in 5 Years of Mandatory CSR: Report

Thanks to compulsory philanthropy that was made mandatory by an Act of Parliament in April 2014, as many as 328 large companies have pumped in Rs 1,653 crore towards 775 skilling and training projects through their corporate social responsibility efforts during 2015-20, says a report.

Mumbai, Mar 19 (PTI) Thanks to compulsory philanthropy that was made mandatory by an Act of Parliament in April 2014, as many as 328 large companies have pumped in Rs 1,653 crore towards 775 skilling and training projects through their corporate social responsibility efforts during 2015-20, says a report.

The previous UPA government had made it mandatory for companies with Rs 500 crore annual revenue to set aside 2 per cent of their net income towards inclusive growth in what was christened as corporate social responsibility (CSR) by amending Section 135 of the Companies Act. Since then tens of thousands of rupees have been flowing into the inclusive growth schemes.
Between 2014-15 and 2019-20, 328 companies contributed Rs 1,653 crore towards 775 skilling/reskilling and training projects through their CSR efforts, a report by Nasscom Foundation, JP Morgan and Sattva Consulting said on Friday.

The study was conducted between April 2020 and February 2021 and analyzed data across 27 skill development organizations and 33,000 candidates trained by these organizations.

The report noted that the strong push for skill development over the last 15 years has resulted in a fast-evolving skilling ecosystem, the relevance of which has only amplified the need for timely and modern skilling/training to recover, re-build and reimagine from the pandemic disrupted world.

According to the report, every rupee invested in skill training programmes has returned Rs 2-19 as measured based on the candidate's salary, with the median being Rs 6.67.

Graduates who received integrated training programmes while in college have fetched 53 per cent higher salaries than those who were trained after their graduation, the study said adding that digital literacy in sector-specific programmes such as healthcare and BFSI, has fetched 39 per cent higher salaries.

The report also found that lockdowns resulted in changes in training practices as within six months of the lockdown, as much as 88 per cent of skill-training organizations found ways to stay updated with the change in employer needs, candidate aspirations, funding and policy ecosystem.
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The previous UPA government had made it mandatory for companies with Rs 500 crore annual revenue to set aside 2 per cent of their net income towards inclusive growth in what was christened as corporate social responsibility (CSR) by amending Section 135 of the Companies Act. Since then tens of thousands of rupees have been flowing into the inclusive growth schemes.

According to a recent KPMG India report, the top 100 companies have collectively contributed Rs 35,077 crore towards CSR between 2014-15 and September of 2019-20.

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सीएसआर के तहत कौशल प्रशिक्षण पर 328 कंपनियों ने पांच साल में 1,653 करोड़ रुपये निवेश किये: रिपोर्ट

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रिपोर्ट के मुताबिक, सीएसआर के तहत कौशल प्रशिक्षण पर 328 कंपनियों ने पांच साल में 1,653 करोड़ रुपये निवेश किये हैं। यह रिपोर्ट मुंबई में 19 मार्च, 2021 को जारी की गई है।
मुख्यालय, 19 मार्च (भारत) संसद में अप्रैल 2014 में वन कंपनी कानून के तहत कॉर्पोरेट सामाजिक जिम्मेदारी (सीएसआर) को अवधारणायों को जल्द के बाद से 328 कंपनियों ने इसके तहत 2015 से 2020 के दौरान कौशल विकास और प्रशिक्षण कार्यों में जुटी 775 परियोजनाओं से 1,653 करोड़ रुपये खर्च किये। एक रिपोर्ट में यह कहा गया है।

पूर्व संगठन सरकार ने 500 करोड़ रुपये सातारा आय वाली कंपनियों के लिये अपने चिलके तीन साल की शुरुआत का 2 प्रतिशत कंपनी सामाजिक जिम्मेदारी के अन्तर्गत समावेश कृपया तीन साल के लिये रखना अनिवार्य किया था। इसके लिये कंपनी कानून की धारा 135 में संशोधन किया गया। तबसे समावेशी युवा योजनाओं में हजारों करोड़ रुपये खर्च किए गये है।

कैपिटलज़ी इंडिया की ताजा रिपोर्ट के अनुसार शेयर 100 कंपनियों ने सामूहिक रूप से 2014-15 से सितंबर 2019-20 तक सीएसआर मद्दत में 35,077 करोड़ रुपये खर्च किए।

नॉर्सकॉम फाउंडेशन, एनर्गी मोर्जन और सत्व कॉम्पॉनिंग से एक रिपोर्ट में बुकवार को कहा कि 2014-15 से 2019-20 के दौरान 328 कंपनियों ने सीएसआर के तहत कौशल विकास और प्रशिक्षण से जुटी 775 परियोजनाओं में 1,653 करोड़ रुपये खर्च किए।

यह अनुमान अप्रैल 2020 से फरवरी 2021 के बीच किया गया। इसमें 27 कौशल विकास संस्थाओं और इन संगठनों से प्रशिक्षण प्राप्त 33,000 उम्मीदवारों के आंकड़ों का दिखाया गया।

रिपोर्ट में कहा गया है कि पिछले 15 साल में कौशल विकास को तेरह से आगे बढ़ाया गया है। इससे तेजी से कौशल विकास का परिवर्धन शीर्ष हुआ है।

इसमें कहा गया है कि कौशल प्रशिक्षण प्रत्येक एक रुपये के मिश्रित में उम्मीदवारों के वित्त के आधार पर 2 से 15 रुपये का रिटर्न मिला। इसमें औसत लाभ 6.67 रुपये है।
साएसआर के तहत काश्ल प्रारंभिक पर 328 कंपनियों ने पांच साल में 1,653 करोड़ रुपये निवेश किये: रिपोर्ट

मुंबई : सन 2014 में बनाए कंपनी काश्ल के तहत कार्यस्थल सामाजिक जिस्मेवारी (सीएसआर) को अभिवादन किया जाने के बाद से 328 बड़ी कंपनियों में इसके तहत 2015 से 2020 के दरांत काश्ल विकास और प्रशिक्षण कार्यों से 775 परियोजनाओं में 1,653 करोड़ रुपये खर्च किये। एक रिपोर्ट में यह बता गया है।

पूर्व सांस्कृतिक सरकार 300 करोड़ रुपये सालाना आय वाली कंपनियों के लिए अपने भीली लोग साल की शुद्ध आय का 2 प्रतिशत कंपनी सामाजिक जिस्मेवारी के अंतर्गत समावेशी वृद्धि के लिए रखना अभियान किया। इसके हिसाब से तीन दशक के अंतर्गत व्यापक विकास के लिए आय को 3 गुना किया गया। तब से ये समावेशी वृद्धि अभियान की आय के लिए 120% से संभाल दिया गया।
पूर्व संस्थार ने 500 करोड़ रुपये सालाना आय वाली कंपनियों के लिये अपने पिछले तीन साल की शुद्ध आय का 2 प्रतिशत कंपनी सामाजिक जिम्मेदारी के अंतर्गत समावेशी वृद्धि के लिये रखना अनिवार्य किया था। इसके लिये कंपनी आया की धारा 125 में संशोधन किया गया। लबर समावेशी वृद्धि योजनाओ में हजारों करोड़ रुपये खर्च किये गये हैं।

केप्टिआमरिय हाइट कार्यालय के ताता रिपोर्ट के अनुसार शीर्ष 100 कंपनियों ने सामान्य रूप से 2014-15 से सितंबर 2019-20 तक सीएसआर मद में 35,077 करोड़ रुपये खर्च किये।

नोर्थकॉम फाउंडेशन, जेपी बर्गन और सत्य कंसल्टिंग ने एक रिपोर्ट में शुल्क को कहा कि 2014-15 से 2019-20 के दौरान 328 कंपनियों ने सीएसआर के तहत कौशल विकास और प्रशिक्षण से जुड़ी 775 परियोजनाओं में 1,653 करोड़ रुपये खर्च किये।

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रिपोर्ट में कहा गया है कि पिछले 15 साल में कौशल विकास का लेजर से आगे बढ़ा गया है। इससे लेजर से कौशल विकास का परिवर्तन तेज़ हुआ है।

इसमें कहा गया है कि कौशल प्रशिक्षण प्रत्येक एक रुपये के निवेश से उम्मीदवारों के वेतन के आधार पर 2 से 19 रुपये का रिटर्न मिला। इसमें औसत लाभ 6.67 रुपये है।
सीएसआर के तहत कौशल प्रशिक्षण पर 328 कंपनियों ने पांच साल में 1,653 करोड़ रुपये निवेश किये: रिपोर्ट
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मुख्य, 19 मार्च (आधा) संसद में अप्रैल 2014 में बने कंपनी कानून के तहत काउंसिल सामाजिक जिल्हेदारी (सीएसआर) को अनुमानों किये जाने के बाद से 328 बड़ी कंपनियों ने इसके तहत 2015 से 2020 के दौरान कौशल विकास और प्रशिक्षण कार्यों से जुड़ी 775 परियोजनाओं में 1,653 करोड़ रुपये खर्च किये। एक रिपोर्ट में यह दिखा गया है। पूर्व संपादक सरकार ने 500 करोड़ रुपये सालाना आय बढ़ी कंपनियों के लिए अपने पिछले तीन साल की शुद्ध आय के 2 प्रतिशत कंपनी सामाजिक जिल्हेदारी के अंतर्गत सामाजिक कृत्रिम के लिए सवाल आत्मविश्वास किया था। इसके लिए कंपनी कानून के दाय 135 से संबंधित किया गया। कानून सरकारों के छोटे खुले कानूनों में हार हार रुपये खर्च किये गए हैं। केरेकम्पी इंडिया की ताजा रिपोर्ट के अनुसार शीर्ष 100 कंपनियों ने सामाजिक रूप से 2014-15 से सितंबर 2019-20 तक सीएसआर सदन में 35,077 करोड़ रुपये खर्च किये। जॉर्जेंस फाउंडेशन, जेनी मैर्स और सल्व कंसल्टिंग ने एक रिपोर्ट में यह दांव का कहा कि 2014-15 से 2019-20 के दौरान 328 कंपनियों ने सीएसआर के तहत कौशल विकास और प्रशिक्षण से 775 परियोजनाओं में 1,653 करोड़ रुपये खर्च किये। यह अनुमान अप्रैल 2020 से फरवरी 2021 के बीच किया गया। इसने 27 कौशल विकास संगठन और इन संगठनों से प्रशिक्षण प्राप्त 33,000 उम्मीदवारों के आंकड़ों का विश्लेषण किया गया। रिपोर्ट में यह दांव है कि भिड़े 15 साल में कौशल विकास को तेजी से आगे बढ़ाया गया है। इसे तेजी से बौद्धिक विकास का परिवर्तन तैयार हुआ है। इसमें कहा गया है कि कौशल प्रशिक्षण प्रवेश एक रुपये के निर्धारण के तेजी के बाद के 2 से 19 रुपये का रिटन निभा। इससे उन्नति मात्र 6.67 रुपये है।
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जरूरी जानकारी | सीएसआर के तहत कौशल प्रशिक्षण पर 328 कंपनियों ने पांच साल में 1,653 करोड़ रुपये निवेश किए: रिपोर्ट

मुंबई, 19 मार्च संसद में अप्रैल 2014 में बने कंपनी कन्फरेंस के तहत कॉन्फ्रेंस सामाजिक जिम्मेदारी (सीएसआर) को अनुच्छेद कार्य करने के बाद से 328 बड़ी कंपनियों ने इसके तहत 2015 से 2020 के दौरान कौशल विकास और प्रशिक्षण कार्यों से जुड़ी 775 परियोजनाओं में 1,653 करोड़ रुपये खर्च किये। एक रिपोर्ट में यह कहा गया है।

पूर्व सचिव सर्कार ने 500 करोड़ रुपये सालाना आदेश दिया कि कंपनीों के लिए अपने रिश्तेदारों की उम्मीद वाली बृद्धि की जाए। इसके लिए 2020-21 में 35,077 करोड़ रुपये खर्च किए गए।

कॉन्फ्रेंस इंडिया की ताजा रिपोर्ट के अनुसार शीर्ष 100 कंपनियों ने सामग्री रूप से 2014-15 से सितंबर 2019-20 तक सीएसआर मद में 35,077 करोड़ रुपये खर्च किए।

नोर्थकोम पाउडरशेम, जैकी मोर्गन और सावित्री मंगल में एक रिपोर्ट से यह कहा है कि 2014-15 से 2019-20 के दौरान 328 कंपनियों ने सीएसआर के तहत कौशल विकास और प्रशिक्षण कार्यों से जुड़ी 775 परियोजनाओं में 1,653 करोड़ रुपये खर्च किये।

यह अभ्यास अप्रैल 2020 से फरवरी 2021 के बीच किया गया। इसमें 27 कौशल विकास संगठनों और हन संगठनों से प्रशिक्षण प्राप्त 33,000 उम्मीदवारों के आंक दिए गए।

रिपोर्ट में कहा गया है कि पिछले 15 साल में कौशल विकास की तेजी से आगे बढ़ा गया है। इससे तेजी से कौशल विकास का परिवर्तन तेजाध हुआ है।

इसमें कहा गया है कि कौशल प्रशिक्षण प्राप्त एक रुपये के निवेश से उम्मीदवारों के वित्त के आधार पर 2 से 19 रुपये का रिटर्न मिला। इसमें औसत टाइम 6.67 रुपये है।